



Weldwood of Canada Limited
Hinton Division
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June 29, 2001

The CLEMMER Group
476 Mill Park Drive
Kitchener, ON N2P 1Y9
Attention: Jim Clemmer

Dear Jim:

I had the opportunity to hear you speak at our company's Manager's meeting in Prince George and thoroughly enjoyed your presentation. The messages on leadership and change are relevant and practical as well as presented in an entertaining fashion. Really excellent stuff!

In addition, I have been reading your most recent book "Growing the Distance" and have found it to be an interesting read. The teachings are clear, concise and as with your presentations, very practical and applicable.

All the best!

Kindest regards,

A handwritten signature in black ink, appearing to read "Garry", written over a large, stylized flourish that extends upwards and to the left.

J. Garry Power, CGA, MBA,
Divisional Controller