



JIM CLEMMER

The CLEMMER Group
10 Pioneer Drive, Suite 105, Kitchener, ON N2P 2A4

Dear Jim,

I write at this time to thank you for the tremendous presentation that you delivered on March 1, 2001 to teachers and administrators from the Toronto Catholic District School Board. Both in your message and delivery, you proved yourself to be thought-provoking and inspirational. I'm very proud to report that your "Growing the Distance" presentation engaged the audience in activity as well as personal reflection and debate.

Thank you for playing a key role in our Mission Possible initiative. As you know, this initiative is designed to support agents of change within schools. I'm confident that each and every one of the participants took with them some new knowledge around the issues of leadership, performance improvement, team development, change, as well as strategic and improvement planning. I know that you wish us much good fortune as we embark on our Mission Possible. We hope the same for you.

Regards,

A handwritten signature in blue ink that reads "Carlos Sousa".

Carlos Sousa
Co-ordinator - Ontario Youth Apprenticeship Program