

March 17, 2003

To whom it may concern,

Jim Clemmer was a keynote speaker and a workshop facilitator for our 2003 Staff Convention. The staff response to Jim's session was phenomenal. Jim was highly received by all staff and was a key contributor to the success of our day. Employees listened to his ideas and immediately began to implement them into their daily lives.

Jim was chosen as a speaker because;

1. He was highly recommended by colleagues, clients and other organizations.
2. His message reflected our staff's interest, the organization's needs and today's business culture.

Working with Jim was enjoyable and easy. He is very responsive and flexible – the ultimate professional. In essence, I found Jim to be an insightful speaker who is able to captivate an audience, provided relevant examples and useful ideas to individuals in their personal and professional lives.

Sincerely,



Helen Engel
Corporate Trainer

